



SWELL CONSTRUCTION GROUP, INC.
EMPLOYMENT APPLICATION

We greatly appreciate your interest in our organization and assure you that applicants are considered for all positions without regard to race, color, sex, age, religion, national origin, disability, marital, or veteran status. Please note this application must be completed in its entirety and signed, in order to be considered for employment. Information submitted on this application is subject to verification. NOTE: ALL NEW HIRES ARE REQUIRED TO SUBMIT DOCUMENTATION IN ACCORDANCE WITH THE IMMIGRATION REFORM AND CONTROL ACT OF 1986. **ALL NEW HIRES ARE REQUIRED TO SUBMIT TO A DRUG TEST. ALL NEW HIRES ARE ON A NINETY (90) DAY PROBATIONARY PERIOD.**

Date: _____

PERSONAL INFORMATION:

Name: _____
Last First MI

Social Security # _____

Present Address: _____
Street City State Zip Code

How long have lived at this address? _____ Phone # _____

Are you at least 18 years of age? Yes _____ No _____ If No, please state your age: _____

Are you legally eligible for employment in the US? Yes _____ No _____

EMPLOYMENT INFORMATION:

Position applying for: _____ Date available to start: ____/____/____

Referred by: _____

Type of employment desired: ___ Full-Time ___ Part-Time ___ Temporary Wage Desired: \$ _____ per _____

Are you willing to work overtime, if required? ___ Yes ___ No

Are there any shifts or hours that you cannot work? ___ Yes ___ No If yes, please identify: _____

Are you able and willing to perform job related functions with or without reasonable accommodation? ___ Yes ___ No

Have you ever applied for a position with this Company before? ___ Yes ___ No

If yes, When? _____

Have you ever been convicted of a felony or a misdemeanor? ___ Yes ___ No

If yes, state the date and places where the charges occurred (Note: answering "yes" will not automatically disqualify you for employment): _____

Are you presently employed? ___ Yes ___ No If yes, may we contact your present employer? ___ Yes ___ No

In the event of an Emergency, Notify:

Name	Address	Telephone	Relationship
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EDUCATION

Name & Location	Years Completed	Did you graduate?	Degree earned (Major)
High School		___ Yes ___ No	
College		___ Yes ___ No	
Graduate School		___ Yes ___ No	
Trade, Business, or Correspondence School:		___ Yes ___ No	

List any extracurricular activities, awards, scholarships, or clubs that you were involved in which might be related to the position for which are you applying: _____

EMPLOYMENT EXPERIENCE:

Please give accurate and complete full/part time employment record. Start with your present or most recent employer first.

Company Name:	Telephone:
Address:	Employed From _____ To: _____
Name of Supervisor:	Salary/Wages: Start: _____ Finish: _____
State job title and responsibilities:	Reason for separation:
Company Name:	Telephone:
Address:	Employed From _____ To: _____
Name of Supervisor:	Salary/Wages: Start: _____ Finish: _____
State job title and responsibilities:	Reason for separation:
Company Name:	Telephone:
Address:	Employed From _____ To: _____
Name of Supervisor:	Salary/Wages: Start: _____ Finish: _____
State job title and responsibilities:	Reason for separation:
Company Name:	Telephone:
Address:	Employed From _____ To: _____
Name of Supervisor:	Salary/Wages: Start: _____ Finish: _____
State job title and responsibilities:	Reason for separation:

Note that all the employers listed above will be contacted unless the applicant indicates differently.

Are there any employers above whom you do not wish for us to contact? _____ Yes _____ No

If yes, please indicate employer and reason: _____

REFERENCES:

List below the names of three persons, not related to you, whom you have known for at least one year.

Name	Address & Phone	Business	Years Known

I hereby reaffirm that I have read the foregoing questions and that my answers to them are true and correct and that I have not misrepresented or withheld any information. I understand that falsification of this information may be cause for immediate dismissal. I further acknowledge that my employment may be terminated, and the company or I may withdraw any offer of employment without prior notice. I also understand that my employment is at will. This means I am free to terminate my employment at any time, for any reason, and the company retains the same right. I understand that any offer of employment may be contingent upon a credit and criminal background investigation and a pre-employment drug screen. I hereby authorize all references and former employers listed on my employment application to give the company any and all information concerning my previous employment and any pertinent information they might have, personal or otherwise. I hereby release all parties, including agents, from any claims, causes of action, or liability from damages that may or could result from furnishing such information to the company or as a result of information obtained through a background investigation or drug screen.

Signature of Applicant: _____ Date: _____